

January 17, 2017

The regular meeting of the Montgomery Area School District Board of Directors was called to order at 7:05 p.m. in the Administrative Board Room on Tuesday, January 17, 2017, with Mr. Michael Wright, Board President, presiding.

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A Moment of Silence and the Pledge of Allegiance was then led by the Board President.

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### **ROLL CALL**

The following members being present at the time of roll call: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

ABSENT: Mrs. Deitrick, Mr. Spizzirri and Mr. Yocum.

Also present were:

- Mrs. Daphne L. Bowers, District Superintendent
- Mr. Grant S. Evangelisti, Secretary/Business Manager
- Mr. Joseph G. Stoudt, Jr./Sr. High School Principal
- Mrs. Tara J. Bozella, Director of Student Services
- Mr. Jason M. Rupert, Athletic Director
- Mrs. Karen S. Snyder, Elementary Principal
- Mr. Thomas C. Marshall, District Solicitor

And 8 interested citizens.

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Mr. Wright announced that the Board held an Executive Session to discuss legal and personnel issues at 6:00 p.m.

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### **ACCEPTANCE OF MINUTES**

A resolution was offered by Mrs. Taylor, seconded by Mr. Stryker, Jr., approving the minutes of the December 8, 2016 Re-Organizational and the December 20, 2016 Regular Meeting, as presented.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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**FINANCIAL REPORTS**

Upon the recommendation of the Board Secretary, a resolution was offered by Mrs. Taylor, seconded by Mr. Stryker, Jr., to accept the Treasurer's Report for the month of December 2016, as presented.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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The Board then reviewed the Budget Summary and the Student Activities Report for the month of December 2016.

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Upon the recommendation of the Board Secretary, a resolution was offered by Mrs. Taylor, seconded by Mrs. Pick, approving the Profit and Loss Report from Nutrition, Inc. for the month of November 2016, as presented.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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Upon the recommendation of the Board Secretary, a resolution was offered by Mr. Johnson, seconded by Mrs. Taylor, approving the Bills Payable list for the month of December 2016, as presented.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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### **CITIZENS PARTICIPATION**

Mr. Larry Stout, Clinton Township, announced that he has been appointed as the new Chairman of the Clinton Township Supervisors. Mr. Stout and the Supervisors would like to have a partnership with the School District.

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### **REPORTS**

None at this time.

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### **REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**

Mrs. Bowers, Superintendent, thanked the Board for all their work and dedication in recognition of Board Appreciation Month.

Mr. Stoudt presented the 2017-2018 Curriculum Guide to the Board.

Mrs. Bowers introduced Mr. Jeff Brooks who presented current drawings for the MACC/Weight Room Expansion.

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### **NOTICES AND COMMUNICATIONS**

Mr. Evangelisti distributed the 2016 Ethics Statements to the Board and requested that they be returned to him as soon as possible.

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### **ITEMS FOR BOARD DISCUSSION OR ACTION**

#### **FINANCE**

A resolution was offered by Mrs. Taylor, seconded by Mrs. Schreiber, to authorize the Administration to adopt the 2017-2018 Montgomery Area School District Act I Budget Tax Index Resolution.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mrs. Taylor, seconded by Mr. Johnson, to approve the District mileage reimbursement, effective January 1, 2017 as \$0.535, as per IRS Guidelines, as per attached.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mrs. Taylor, seconded by Mr. Johnson, to approve the payment of the invoice from R.K. Webster, LLC for professional engineering services, as per attached.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mrs. Taylor, seconded by Mr. Johnson, to approve payment of invoices from Brooks Engineering Services in the amount of \$7,848 for additional services not included in the original contract.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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### **BUILDINGS AND GROUNDS**

A resolution was offered by Mrs. Taylor, seconded by Mr. Stryker, Jr., to approve the bid from D.A.D.'s Landscaping to mow (approximately \$545 for school complex per service and approximately \$560 for the MACC per service) and to mulch and do summer trimming at a combined cost of \$5,300, as per attached.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mrs. Pick, seconded by Mrs. Taylor, to approve the request from Montgomery Elementary Basketball to hold games in the High School Gymnasium on Saturday, January 21, 28, February 4 and 25, 2017 from 8:00 A.M. – 4:00 P.M., unless the facilities are required for school activities.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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**TRANSPORTATION**

A resolution was offered by Mr. Stryker, Jr., seconded by Mrs. Pick, to approve the addition of Mr. Ken Aikey as a bus driver for Mowery Transportation, pending the receipt of all required paperwork.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mr. Stryker, Jr., seconded by Mr. Johnson, to approve the addition of Mrs. Jackie Klopp as a substitute Bus Aide for Mowery Transportation, pending the receipt of all required paperwork.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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**POLICY**

A resolution was offered by Mrs. Taylor, seconded by Mr. Johnson, to approve the first reading of the 2017-2018 District Calendar, as attached.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mrs. Taylor, seconded by Mr. Johnson, to approve the first reading of the 2017-2018 Administrative Calendar, as attached.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mrs. Taylor, seconded by Mr. Johnson, to approve the first reading of Policy 217: Graduation, as presented.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mrs. Taylor, seconded by Mr. Johnson, to approve the first reading of Policy 251: Homeless Students, as presented.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mrs. Taylor, seconded by Mr. Johnson, to approve the first reading of Policy 255: Educational Stability for Children in Foster Care, as presented.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mrs. Taylor, seconded by Mr. Johnson, to approve the first reading of Policy 329: Professional Employee Substitute Compensation, as presented.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mrs. Taylor, seconded by Mr. Johnson, to approve the first reading of the revised Administrative Regulations for Policy 800: Records Retention Schedule, as presented.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mrs. Taylor, seconded by Mr. Johnson, to approve the Resource Officer Agreement between the Montgomery Area School District and the Municipality of Montgomery Borough, as per attached.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.



NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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**CURRICULUM**

A resolution was offered by Mr. Stryker, Jr., seconded by Mrs. Taylor, to approve the 2017-2018 Curriculum Guide, as presented.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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**EXTRA-CURRICULAR**

No items for Board action at this time.

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**ATHLETICS**

A resolution was offered by Mr. Stryker, Jr., seconded by Mrs. Taylor, to approve the following 2016-2017 Varsity Track Coaches:

Connor Hunter	Head Coach	\$3,500
Charlie Hall	Asst. Coach	\$2,831
Tracey Johnson	Asst. Coach	\$2,858

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mrs. Taylor, seconded by Mrs. Pick, to approve the following 2016-2017 Varsity Baseball Coaches:

Whitlow Wertz	Head Coach	\$4,275
Sean Ross	Asst. Coach	\$2,878

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mrs. Taylor and Mr. Wright.

NAYES: Mr. Stryker, Jr.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mr. Stryker, Jr., seconded by Mrs. Schreiber, to approve the following 2016-2017 Varsity Softball Coaches:

Kenny Harer	Head Coach	\$4,325
Mark Tagliaferri	Asst. Coach	\$1,212
Charles Zook	Asst. Coach	\$1,212
Kim Harer	Volunteer	
Kevin Bryson	Volunteer	
Kaylee Harer	Volunteer	

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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### **PERSONNEL**

A resolution was offered by Mrs. Taylor, seconded by Mr. Stryker, Jr., to approve Mr. Bradley Newlin (Physics) as an addition to the 2016-2017 Substitute Teacher List, pending the receipt of all necessary paperwork.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mrs. Taylor, seconded by Mr. Stryker, Jr., to approve an FMLA leave request from Professional Employee #69 to begin on January 3, 2017 and to continue until approximately January 13, 2017.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mrs. Taylor, seconded by Mr. Stryker, Jr., to approve an intermittent FMLA request from Professional Employee #239, beginning January 9, 2017 and to run through December 23, 2017.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mrs. Taylor, seconded by Mr. Stryker, Jr., to approve an intermittent FMLA request from Professional Employee #240, beginning January 9, 2017 and to run through December 23, 2017.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr.

Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mrs. Taylor, seconded by Mr. Stryker, Jr., to regretfully accept the resignation of Ms. Kelly Broschart as a part-time cafeteria worker, effective December 30, 2016.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mrs. Taylor, seconded by Mr. Stryker, Jr., to appoint Ms. Barbara Ross as a part-time cafeteria worker, at an hourly rate of \$9.50.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mrs. Taylor, seconded by Mr. Stryker, Jr., to appoint Ms. Kelly Skiro as a part-time cafeteria worker, at an hourly rate of \$9.50, pending the receipt of all required paperwork.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick, Mr. Spizzirri, and Mr. Yocum.

ABSTAINED: None.

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**DISCUSSION ITEMS:      OLD BUSINESS**

None at this time.

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**DISCUSSION ITEMS:      NEW BUSINESS**

Mr. Evangelisti read a letter of resignation to the Montgomery Area School Board of Directors from Mr. Augustine F. Spizzirri, effective immediately.

A resolution was offered by Mrs. Taylor, seconded by Mr. Johnson, to regretfully accept Mr. Spizzirri's resignation from the Montgomery Area School Board of Directors, effective immediately. The Board thanked Mr. Spizzirri for his nineteen years of service to the District as a Board Member.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick and Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mrs. Taylor, seconded by Mr. Johnson, to request the Administration to advertise a Special Meeting to be held February 14, 2017 to appoint a new Region I, Montgomery Borough Board member.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

NAYES: None.

ABSENT: Mrs. Deitrick and Mr. Yocum.

ABSTAINED: None.

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**INFORMATION ITEMS**

**JUNIOR AND SENIOR HIGH SCHOOL INFORMATION ITEMS:**

Mr. Stoudt updated the Board on ongoing events in the Junior/Senior High School.

**ELEMENTARY SCHOOL INFORMATION ITEMS:**

Mrs. Snyder updated the Board on ongoing events in the Elementary School.

**ATHLETIC INFORMATIONAL ITEMS:**

Mr. Rupert updated the Board on ongoing Athletic events.

**DISTRICT INFORMATION ITEMS:**

Mrs. Bowers updated the Board on ongoing events in the District.

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**CITIZENS PARTICIPATION**

None at this time.

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**CALENDAR OF EVENTS**

**Tuesday, February 21, 2017 7:00 p.m. Montgomery High School Auditorium**

Regular Board Meeting  
All Board Members  
All Administration  
The Public

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**Tuesday, March 21, 2017 7:00 p.m. Montgomery Administrative Board Room**

Regular Board Meeting  
All Board Members  
All Administration  
The Public

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A resolution was offered by Mr. Stryker, Jr., seconded by Mrs. Pick to adjourn the meeting.

AYES: Mr. Johnson, Mrs. Pick, Mrs. Schreiber, Mr. Stryker, Jr., Mrs. Taylor and Mr. Wright.

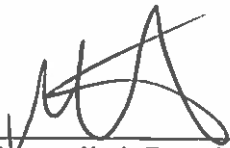
NAYES: None.

ABSENT: Mrs. Deitrick and Mr. Yocum.

ABSTAINED: None.

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The meeting adjourned at 7:46 p.m.

  
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Grant S. Evangelisti, Board Secretary