

February 23, 2016

The regular meeting of the Montgomery Area School District Board of Directors was called to order at 7:00 p.m. in the Montgomery Area School District High School Auditorium on Tuesday, February 23, 2016, with Mr. Adam Diggan, Board President, presiding.

A Moment of Silence and the Pledge of Allegiance was then led by the Board President.

ROLL CALL

The following members being present at the time of roll call: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright, and Mr. Diggan.

ABSENT: Mr. Yocum.

Also present were: Mrs. Daphne L. Bowers, Superintendent
 Mr. Grant S. Evangelisti, Secretary/Business Manager
 Mr. Joseph G. Stoudt, Jr/Sr. High School Principal
 Mr. Jason M. Rupert, Athletic Director
 Mrs. Karen S. Snyder, Elementary Principal
 Mr. N. Randall Sees, District Solicitor

And 26 interested citizens.

Mr. Diggan announced that the Board held an Executive Session to discuss personnel and legal issues at 6:00 p.m.

ACCEPTANCE OF MINUTES

A resolution was offered by Mrs. Taylor, seconded by Mr. Stryker, Jr., approving the minutes of the January 19, 2016 Regular Meeting, as presented.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright, and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

FINANCIAL REPORTS

A resolution was offered by Mrs. Taylor, seconded by Mr. Spizzirri, approving the Treasurer's Report for the month of January 2016, as presented.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright, and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

The Board then reviewed the Sick Leave Statement and Cafeteria Report for the month of December 2015.

A resolution was offered by Mrs. Taylor, seconded by Mr. Spizzirri, approving the Profit and Loss Report from The Nutrition Group for the month of December 2015, as presented.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright, and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

A resolution was offered by Mr. Stryker, Jr., seconded by Mr. Spizzirri, approving the Bills Payable list for the month of January 2016, as presented.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright, and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

CITIZENS PARTICIPATION

None at this time.

REPORTS

None at this time.

REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

Mrs. Snyder, Mr. Stoudt and Mrs. Bowers presented to the Board on Blended Learning.

Mr. Stoudt updated the Board on the STEM program.

NOTICES AND COMMUNICATIONS

None at this time.

ITEMS FOR BOARD DISCUSSION OR ACTION

FINANCE

A motion was offered by Mrs. Taylor, seconded by Mr. Stryker, Jr., to approve the payment of an invoice from Brooks Engineering Services in the amount of \$3,475.50 for additional services that were beyond the original project scope. These funds will be taken from the Capital Reserve Fund.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright, and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mr. Stryker, Jr., seconded by Mrs. Pick, to approve the proposed 2016-2017 BLaST IU 17 General Operations Budget, as presented.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright, and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mr. Stryker, Jr., seconded by Mrs. Taylor, to approve FNB Bank as a school depository for the 2015-2016 school year. Mr. Grant S. Evangelisti, Mr. Adam R. Diggan and Mrs. Dana B. Pick will have authorization to sign checks.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright, and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mr. Stryker, Jr., seconded by Mrs. Taylor, to approve the estimate from AMK Electric for electrical work in establishing emergency back-up generator, as per attached in the amount of \$3,577. These funds will be taken from the Capital Reserve Fund.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright, and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mr. Stryker, Jr., seconded by Mrs. Taylor, to approve the Purchasing Consortium Participation Agreement between BLaST IU 17 and the Montgomery Area School District, as presented.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright, and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mr. Stryker, Jr., seconded by Mrs. Taylor, to approve the scope and proposal for professional mechanical design for HVAC at the MACC from Vertech Engineering Associates at a cost of \$5,000, as per attached. These funds will be taken from the Capital Reserve Fund.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright, and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mr. Stryker, Jr., seconded by Mrs. Taylor, to approve a quotation for asbestos inspection/testing services from Environmental Abatement Associates, Inc., for a cost of \$1,185, as per attached. These funds will be taken from the Capital Reserve Fund.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright, and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mr. Stryker, Jr., seconded by Mrs. Taylor, to approve the proposal for land development services at the MACC from R.K. Webster, LLC. At a cost of \$26,600, as per attached. These funds will be taken from the Capital Reserve Fund.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright, and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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BUILDINGS AND GROUNDS

A resolution was offered by Mrs. Taylor, seconded by Mr. Stryker, Jr., to approve a request the Montgomery Athletic Booster Club to hold their March 8, 2016 meeting in the library from 7:00 – 9:00 p.m.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright, and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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TRANSPORTATION

A resolution was offered by Mrs. Taylor, seconded by Mr. Wright, to approve the addition of Ms. Tracy Hapke and Mr. Harold Parkyn to the Substitute Bus Driver list for the 2015-2016 school year for Mowery Transportation.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright, and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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POLICY

A resolution was offered by Mr. Stryker, Jr., seconded by Mrs. Taylor, to approve the second reading of the 2016-2017 District Calendar, as attached.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright, and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mr. Stryker, Jr., seconded by Mrs. Taylor, to approve the second reading of the 2016-2017 Administrative Calendar, as attached.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright, and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mr. Stryker, Jr., seconded by Mrs. Taylor, to approve the second reading of Policy 004: Membership, as presented.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mr. Stryker, Jr., seconded by Mrs. Taylor, to approve the second reading of Policy 011: Board Governance Standards/Code of Conduct, as presented.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mr. Stryker, Jr., seconded by Mrs. Taylor, to approve the second reading of Policy 115: Vocational Technical Education, as presented.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mr. Stryker, Jr., seconded by Mrs. Taylor, to approve the second reading of Policy 317: Conduct/Disciplinary Procedures, as presented.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mr. Stryker, Jr., seconded by Mrs. Taylor, to approve the second reading of Policy 806: Child Abuse, as presented.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mr. Stryker, Jr., seconded by Mrs. Taylor, to approve the second reading of Policy 824: Maintaining Professional Adult/Student Boundaries, as presented.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mr. Stryker, Jr., seconded by Mrs. Taylor, to approve the second reading of Policy 916: Volunteers, as presented.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mr. Stryker, Jr., seconded by Mrs. Taylor, to approve the first reading of Policy 702.1: Facilities Development – Student/Staff Memorials, as presented.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mr. Stryker, Jr., seconded by Mrs. Taylor, to approve the first reading of Policy 707: Use of School Facilities, as presented.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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CURRICULUM

A resolution was offered by Mr. Spizzirri, seconded by Mrs. Taylor, to approve the 2016-2017 Course Selection Guide, as presented.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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EXTRA-CURRICULAR

A resolution was offered by Mr. Spizzirri, seconded by Mr. Stryker, Jr., to approve the appointment of Stephanie Trostle as a volunteer OM Coach.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs.

Taylor, Mr. Wright and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

A resolution was offered by Mrs. Taylor, seconded by Mr. Spizzirri, to approve the appointment of Mrs. Carina McNear and Mrs. Jessica Carpenter as Co-Spring Drama Advisors, each at a stipend of \$1,862, for the 2015-2016 school year.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

ATHLETICS

No motion was brought to approve the resolution for the 2015-2016 Baseball Coaches:

Tom Persing	Varsity Baseball	\$4,446
Whit Wertz	Varsity Asst. Baseball	\$1,717
Sean Ross	Varsity Asst. Baseball	\$ 609
Ty Drick	Varsity Asst. Baseball	\$ 505
D.J. Flick	Volunteer Assistant	
Hugh Umpstead	Volunteer Assistant	
Michael Alexander	Volunteer Assistant	

Without a motion on this resolution, no action could be taken and the motion died.

A resolution was offered by Mr. Spizzirri, seconded by Mrs. Deitrick, to approve the following 2015-2016 Softball Coaches:

Kenny Harer	Varsity Softball Coach	\$4,050
Mark Tagliaferri	Varsity Softball Assistant	\$1,125
Charles Zook	Varsity Softball Assistant	\$1,125

Kaylie Harer	Volunteer Assistant
Kim Harer	Volunteer Assistant
Kevin Bryson	Volunteer Assistant

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mrs. Taylor, seconded by Mr. Stryker, Jr., to approve the following 2015-2016 Track Coaches:

Sam Harer	Varsity Track	\$4,500
Allan Bartlett	Asst. Varsity Track	\$2,888
Ed Sampsell	Asst. Varsity Track	\$2,888
Tracy Johnson	Asst. Varsity Track	\$2,830
Charles Hall	Asst. Varsity Track	\$2,803
Gus Spizzirri	Volunteer Track	
Skip Livingston	Volunteer Track	
Colton Harer	Volunteer Track	

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mrs. Taylor, seconded by Mr. Stryker, Jr., to appoint Mrs. Jennifer Mowrey as the 2016-2017 Varsity Cheerleading Coach at a stipend of \$2,500.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

A resolution was offered by Mr. Spizzirri, seconded by Mr. Stryker, Jr., to appoint Mr. Douglas Moore as the 2016-2017 Varsity Girls Soccer Coach at a stipend of \$4,000.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

A resolution was offered by Mr. Spizzirri, seconded by Mrs. Taylor, to appoint the following Assistant Varsity Football Coaches for the 2016-2017 school year:

Nate Hakes	Assistant Varsity	\$2,500
Sam Harer	Assistant Varsity	\$2,500
Jason Rupert	Volunteer	
Paul Roman	Volunteer	
Tony Wright	Volunteer	

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

PERSONNEL

A resolution was offered by Mr. Stryker, Jr., seconded by Mr. Wright, to approve the appointment of Brian Weisel as a full-time maintenance/custodial worker, at an hourly rate of \$10, plus benefits, pending the receipt of all paperwork, including acceptable required clearances, physical and TB results.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mrs. Taylor, seconded by Mr. Stryker, Jr., to regretfully accept the letter of Intent to Retire at the end of the 2015-2016 school year from Mrs. Carol Chaapel. Mrs. Chaapel has been a Reading teacher in our district for thirty-two years.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mr. Spizzirri, seconded by Mrs. Taylor, to regretfully accept the letter of Intent to Retire at the end of the 2015-2016 school year from Mr. Jeffrey Deisher. Mr. Deisher has been a teacher in our district for twenty-three years.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mr. Stryker, Jr., seconded by Mrs. Taylor, to regretfully accept the letter of Intent to Retire at the end of the 2015-2016 school year from Mrs. Darlene Waldron. Mrs. Waldron has been a teacher in our district for thirty-six years.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mr. Spizzirri, seconded by Mrs. Taylor, to approve the FMLA request from Professional Employee #462 that began on January 4, 2016 and to continue through March 31, 2016 or until released by a physician.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mrs. Taylor, seconded by Mr. Stryker, Jr., to approve the FMLA request from Classified Employee #277 that began on January 15, 2016 and to continue for twelve weeks or until released by a physician.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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A resolution was offered by Mrs. Taylor, seconded by Mr. Stryker, Jr., to approve the additions of the following to the 2015-2016 Substitute Teacher List pending the receipt of all paperwork, including acceptable required physical results:

**Ms. Julien Deljanovan
Ms. Alyssa Steimling**

**Elementary, Gr. PK-4
Elementary, Gr. PK-4**

Ms. Ashley Gardner
Ms. Trisha Moore

Elementary, Gr. K-6
Elementary, Gr. K-6

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

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DISCUSSION ITEMS: **OLD BUSINESS**

None at this time.

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DISCUSSION ITEMS: **NEW BUSINESS**

None at this time.

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INFORMATION ITEMS

JUNIOR AND SENIOR HIGH SCHOOL INFORMATION ITEMS:

Mr. Stoudt updated the Board on ongoing events in the Jr./Sr. High School.

ATHLETIC INFORMATIONAL ITEMS:

Mr. Rupert updated the Board on ongoing athletic events in the District.

ELEMENTARY SCHOOL INFORMATION ITEMS:

Mrs. Snyder updated the Board on ongoing events in the Elementary School.

DISTRICT INFORMATION ITEMS:

Mrs. Bowers updated the Board on ongoing events in the District.

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CITIZENS PARTICIPATION

None at this time.

CALENDAR OF EVENTS

Tuesday, March 15, 2016 7:00 p.m. Administrative Board Room
Regular Board Meeting
All Board Members
All Administration
The Public

Tuesday, April 19, 2016 7:00 p.m. Administrative Board Room
Regular Board Meeting
All Board Members
All Administration
The Public

A resolution was offered by Mr. Stryker, Jr., seconded by Mrs. Taylor, to adjourn the meeting.

AYES: Mrs. Deitrick, Mr. Johnson, Mrs. Pick, Mr. Spizzirri, Mr. Stryker, Jr., Mrs. Taylor, Mr. Wright and Mr. Diggan.

NAYES: None.

ABSENT: Mr. Yocum.

ABSTAINED: None.

The meeting adjourned at 8:29 p.m.


Grant S. Evangelisti, Board Secretary