

January 20, 2015

The regular meeting of the Montgomery Area School District Board of Directors was called to order at 7:03 p.m. in the Montgomery Area School District Administrative Board Room on Tuesday, January 20, 2015, with Mrs. Jody Budman, Board Vice President, presiding.

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A Moment of Silence and the Pledge of Allegiance was then led by the Board Vice President.

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### **ROLL CALL**

The following members being present at the time of roll call: Rev. Baker, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

ABSENT: Mr. Blasi, Mr. Diggan and Mr. Yocum.

Also present were:     Mrs. Daphne L. Bowers, District Superintendent  
                               Mr. Grant Evangelisti, Secretary/Business Manager  
                               Mr. Michael L. Prowant, Jr./Sr. High School Principal  
                               Mr. Joseph G. Stoudt, Dir. of Curriculum, Instruction, Technology  
                               Mrs. Karen S. Snyder, Elementary Principal  
                               Mr. Levi I. Woodward, Substitute District Solicitor

And 6 interested citizens.

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Mrs. Budman announced that the Board held an Executive Session to discuss legal and personnel issues at 6:00 p.m.

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### **ACCEPTANCE OF MINUTES**

Upon the recommendation of the Board Secretary, a resolution was offered by Mr. Spizzirri, seconded by Mr. Stryker, approving the minutes of the November 18, 2014 Regular Meeting and the December 2, 2014 Re-Organizational Meeting, as presented.

AYES: Rev. Baker, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

NAYES: None.

ABSENT: Mr. Blasi, Mr. Diggan and Mr. Yocum.

ABSTAINED: None.

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### **FINANCIAL REPORTS**

Upon the recommendation of the Board Secretary, a resolution was offered by Mr. Johnson, seconded by Mr. Stryker, to accept the Treasurer's Report for the months of November and December 2014, as presented.

AYES: Rev. Baker, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

NAYES: None.

ABSENT: Mr. Blasi, Mr. Diggan and Mr. Yocum.

ABSTAINED: None.

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The Board then reviewed the Budget Summary and the Student Activities Report for the months of November and December 2014.

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Upon the recommendation of the Board Secretary, a resolution was offered by Mr. Spizzirri, seconded by Mr. Stryker, approving the Profit and Loss Report from Nutrition, Inc. for the month of November 2014, as presented.

AYES: Rev. Baker, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

NAYES: None.

ABSENT: Mr. Blasi, Mr. Diggan and Mr. Yocum.

ABSTAINED: None.

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Upon the recommendation of the Board Secretary, a resolution was offered by Mr. Spizzirri, seconded by Mr. Stryker, approving the Bills Payable list for the months of November and December 2014, as presented.

AYES: Rev. Baker, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

NAYES: None.

ABSENT: Mr. Blasi, Mr. Diggan and Mr. Yocum.

ABSTAINED: None.

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### **CITIZENS PARTICIPATION**

None at this time.

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### **REPORTS**

None at this time.

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### **REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT**

Mrs. Bowers, Superintendent, thanked the Board for all their work and announced that snacks were provided by The Nutrition Group in recognition of Board Appreciation Month.

Mrs. Bowers introduced representatives from the Hunt Group who presented a Building Condition Survey Proposal to the Board.

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Mr. Blasi joined the Board meeting.

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### **NOTICES AND COMMUNICATIONS**

None at this time.

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### **ITEMS FOR BOARD DISCUSSION OR ACTION**

## **FINANCE**

Upon the recommendation of the Superintendent, a resolution was offered by Mr. Blasi, seconded by Mr. Johnson, to authorize the Administration to advertise the Public Notice of Intent to Adopt the Proposed Preliminary 2015-2016 District Budget at the Regular Board Meeting on February 17, 2015 and to direct the Administration to make available for public inspection the Proposed Preliminary District Budget as presented. The 2015-2016 Proposed Preliminary District Budget is in the amount of \$14,583,286 and reflects a millage increase of .99 mill. The State Index Millage Increase Allowance is .33 mill.

AYES: Rev. Baker, Mr. Blasi, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

NAYES: None.

ABSENT: Mr. Diggan and Mr. Yocum.

ABSTAINED: None.

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Upon the recommendation of the Superintendent, a resolution was offered by Mr. Blasi, seconded by Mr. Johnson, to approve the District mileage reimbursement at \$ .575, effective January 1, 2015, as per IRS Guidelines.

AYES: Rev. Baker, Mr. Blasi, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

NAYES: None.

ABSENT: Mr. Diggan and Mr. Yocum.

ABSTAINED: None.

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## **BUILDINGS AND GROUNDS**

No items for Board action at this time.

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## **TRANSPORTATION**

No items for Board action at this time.

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**POLICY**

Upon the recommendation of the Superintendent, a resolution was offered by Mr. Spizzirri, seconded by Mr. Stryker, to approve the first reading of the 2015-2016 District Calendar, as attached.

AYES: Rev. Baker, Mr. Blasi, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

NAYES: None.

ABSENT: Mr. Diggan and Mr. Yocum.

ABSTAINED: None.

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Upon the recommendation of the Superintendent, a resolution was offered by Mr. Spizzirri, seconded by Mr. Stryker, to approve the first reading of the 2015-2016 Administrative Calendar, as attached.

AYES: Rev. Baker, Mr. Blasi, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

NAYES: None.

ABSENT: Mr. Diggan and Mr. Yocum.

ABSTAINED: None.

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Upon the recommendation of the Superintendent, a resolution was offered by Mr. Spizzirri, seconded by Mr. Stryker, to approve the second reading of Policy 004: Membership, as presented.

AYES: Rev. Baker, Mr. Blasi, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

NAYES: None.

ABSENT: Mr. Diggan and Mr. Yocum.

ABSTAINED: None.

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Upon the recommendation of the Superintendent, a resolution was offered by Mr. Spizzirri, seconded by Mr. Stryker, to approve the second reading of Policy 204: Attendance, as presented.

AYES: Rev. Baker, Mr. Blasi, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

NAYES: None.

ABSENT: Mr. Diggan and Mr. Yocum.

ABSTAINED: None.

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Upon the recommendation of the Superintendent, a resolution was offered by Mr. Spizzirri, seconded by Mr. Stryker, to approve the second reading of Policy 302: Employment of Superintendent, as presented.

AYES: Rev. Baker, Mr. Blasi, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

NAYES: None.

ABSENT: Mr. Diggan and Mr. Yocum.

ABSTAINED: None.

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Upon the recommendation of the Superintendent, a resolution was offered by Mr. Spizzirri, seconded by Mr. Stryker, to approve the second reading of Policy 304: Employment of District Staff, as presented.

AYES: Rev. Baker, Mr. Blasi, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

NAYES: None.

ABSENT: Mr. Diggan and Mr. Yocum.

ABSTAINED: None.

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Upon the recommendation of the Superintendent, a resolution was offered by Mr. Spizzirri, seconded by Mr. Stryker, to approve the second reading of Policy 305: Employment of Substitutes, as presented.

AYES: Rev. Baker, Mr. Blasi, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

NAYES: None.

ABSENT: Mr. Diggan and Mr. Yocum.

ABSTAINED: None.

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Upon the recommendation of the Superintendent, a resolution was offered by Mr. Spizzirri, seconded by Mr. Stryker, to approve the second reading of Policy 306: Employment of Summer School Staff, as presented.

AYES: Rev. Baker, Mr. Blasi, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

NAYES: None.

ABSENT: Mr. Diggan and Mr. Yocum.

ABSTAINED: None.

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Upon the recommendation of the Superintendent, a resolution was offered by Mr. Spizzirri, seconded by Mr. Stryker, to approve the second reading of Policy 307: Student Teachers/Interns, as presented.

AYES: Rev. Baker, Mr. Blasi, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

NAYES: None.

ABSENT: Mr. Diggan and Mr. Yocum.

ABSTAINED: None.

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Upon the recommendation of the Superintendent, a resolution was offered by Mr. Spizzirri, seconded by Mr. Stryker, to approve the second reading of Policy 309: Assignment and Transfer, as presented.

AYES: Rev. Baker, Mr. Blasi, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

NAYES: None.

ABSENT: Mr. Diggan and Mr. Yocum.

ABSTAINED: None.

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Upon the recommendation of the Superintendent, a resolution was offered by Mr. Spizzirri, seconded by Mr. Stryker, to approve the second reading of Policy 317: Conduct/Disciplinary Procedures, as presented.

AYES: Rev. Baker, Mr. Blasi, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

NAYES: None.

ABSENT: Mr. Diggan and Mr. Yocum.

ABSTAINED: None.

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Upon the recommendation of the Superintendent, a resolution was offered by Mr. Spizzirri, seconded by Mr. Stryker, to approve the second reading of Policy 317.1: Educator Misconduct, as presented.

AYES: Rev. Baker, Mr. Blasi, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

NAYES: None.

ABSENT: Mr. Diggan and Mr. Yocum.

ABSTAINED: None.

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Upon the recommendation of the Superintendent, a resolution was offered by Mr. Spizzirri, seconded by Mr. Stryker, to approve the second reading of Policy 806: Child Abuse, as presented.

AYES: Rev. Baker, Mr. Blasi, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

NAYES: None.

ABSENT: Mr. Diggan and Mr. Yocum.

ABSTAINED: None.

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Upon the recommendation of the Superintendent, a resolution was offered by Mr. Spizzirri, seconded by Mr. Stryker, to approve the second reading of Policy 818: Contracted Services, as presented.

AYES: Rev. Baker, Mr. Blasi, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

NAYES: None.

ABSENT: Mr. Diggan and Mr. Yocum.

ABSTAINED: None.

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### **CURRICULUM**

No items for Board action at this time.

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### **EXTRA-CURRICULAR**

No items for Board action at this time.

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### **ATHLETICS**

No items for Board action at this time

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## **PERSONNEL**

Upon the recommendation of the Superintendent, a resolution was offered by Mr. Spizzirri, seconded by Mr. Dieffenderfer, to approve the following persons as additions to the 2014-2015 Substitute Teacher List, pending the receipt of all necessary paperwork:

Corey Harvey	Elementary (PK-4)
Rachael Smith	Elementary (PK-4), Music K-12

AYES: Rev. Baker, Mr. Blasi, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

NAYES: None.

ABSENT: Mr. Diggan and Mr. Yocum.

ABSTAINED: None.

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Upon the recommendation of the Superintendent, a resolution was offered by Mr. Spizzirri, seconded by Mr. Dieffenderfer, to approve an FMLA leave request from Professional Employee #254 to begin on December 15, 2014 and to continue through December 23, 2014.

AYES: Rev. Baker, Mr. Blasi, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

NAYES: None.

ABSENT: Mr. Diggan and Mr. Yocum.

ABSTAINED: None.

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Upon the recommendation of the Superintendent, a resolution was offered by Mr. Spizzirri, seconded by Mr. Dieffenderfer, to regretfully accept a Letter of Intent to Retire on June 5, 2015 from Miss Connie Wells, Elementary Guidance Counselor.

AYES: Rev. Baker, Mr. Blasi, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

NAYES: None.

ABSENT: Mr. Diggan and Mr. Yocum.

ABSTAINED: None.

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Upon the recommendation of the Superintendent, a resolution was offered by Mr. Spizzirri, seconded by Mr. Dieffenderfer, to approve the appointment of Mr. Brian Schaffer as a full-time custodian at an hourly rate of \$10, plus benefits, effective upon the receipt of all paperwork, including acceptable required clearances, physical and TB results.

AYES: Rev. Baker, Mr. Blasi, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

NAYES: None.

ABSENT: Mr. Diggan and Mr. Yocum.

ABSTAINED: None.

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**DISCUSSION ITEMS:**      **OLD BUSINESS**

None at this time.

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**DISCUSSION ITEMS:**      **NEW BUSINESS**

None at this time.

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**INFORMATION ITEMS**

**CURRICULUM AND INSTRUCTION INFORMATION ITEMS:**

Mr. Stoudt updated the Board on ongoing events in the District.

**JUNIOR AND SENIOR HIGH SCHOOL INFORMATION ITEMS:**

None at this time.

**ELEMENTARY SCHOOL INFORMATION ITEMS:**

None at this time.

**ATHLETIC INFORMATIONAL ITEMS:**

None at this time.

**DISTRICT INFORMATION ITEMS:**

Mrs. Bowers updated the Board on ongoing events in the District.

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**CITIZENS PARTICIPATION**

None at this time.

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**CALENDAR OF EVENTS**

**Tuesday, February 17, 2015    7:00 p.m.    Montgomery High School Auditorium**

Regular Board Meeting  
All Board Members  
All Administration  
The Public

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**Tuesday, March 17, 2015    7:00 p.m.    Montgomery Administrative Board Room**

Regular Board Meeting  
All Board Members  
All Administration  
The Public

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Mrs. Budman announced that the Board will meet for an Executive Session, immediately following the adjournment of tonight's meeting to discuss legal and personnel issues.

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Upon the recommendation of the Board President, a resolution was offered by Mr. Johnson, seconded by Mr. Stryker, to adjourn the meeting.

AYES: Rev. Baker, Mr. Blasi, Mr. Dieffenderfer, Mr. Johnson, Mr. Spizzirri, Mr. Stryker and Mrs. Budman.

NAYES: None.

ABSENT: Mr. Diggan and Mr. Yocum.

ABSTAINED: None.

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The meeting adjourned at 7:48 p.m.

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Grant S. Evangelisti, Board Secretary