

**MONTGOMERY
AREA
SCHOOL DISTRICT**

SECTION: CLASSIFIED EMPLOYEES

TITLE: WAGE AND SALARY
DETERMINATION

ADOPTED: February 16, 1981

REVISED:

528. WAGE AND SALARY DETERMINATION

1. Purpose
SC 406

There shall be an approved wage and salary guide for classified employees. Employees shall be placed on said guide in accordance with this policy. All new employees start at beginning salary.

In order to advance one step on a wage or salary guide, an employee must have served at least one-half of the prior fiscal year with the district.